



Sangoma

February 2025 Investor Slides



Disclaimer

General

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Cautionary Note Regarding Forward-Looking Information

This presentation contains forward-looking statements, including statements regarding the future success of our business, development strategies and future opportunities. Forward-looking statements are provided for the purpose of presenting information about management's current expectations and plans relating to the future and readers are cautioned that such statements may not be appropriate for other purposes. Forward-looking statements include, but are not limited to, statements relating to expectations of revenue and Adjusted EBITDA, statements relating to expected inventory levels, statements relating to future lease and interest payments, statements relating to the impact of the continuing COVID-19 pandemic, statements concerning estimates of expected expenditures, statements relating to expected future production and cash flows, and other statements which are not historical facts. When used in this document, the words such as "could", "plan", "estimate", "expect", "intend", "may", "potential", "should" and similar expressions indicate forward-looking statements. Although Sangoma believes that its expectations reflected in these forward-looking statements are reasonable, such statements involve risks and uncertainties and no assurance can be given that actual results will be consistent with these forward-looking statements. Forward-looking statements are based on the opinions and estimates of management at the date that the statements are made, and are subject to a variety of risks and uncertainties and other factors that could cause actual events or results to differ materially from those projected in forward-looking statements. Readers are cautioned not to place undue reliance on forward-looking statements, as there can be no assurance that the plans, intentions or expectations upon which they are based will occur. By their nature, forward-looking statements involve numerous assumptions, known and unknown risks and uncertainties, both general and specific, that contribute to the possibility that the predictions, forecasts, projections and other events contemplated by the forward-looking statements will not occur. Although Sangoma believes that the expectations represented by such forward-looking statements are reasonable, there can be no assurance that such expectations will prove to be correct as these expectations are inherently subject to business, economic and competitive uncertainties and contingencies. Some of the risks and other factors which could cause results to differ materially from those expressed in the forward-looking statements contained herein include, but are not limited to, risks and uncertainties associated with changes in exchange rate between the Canadian dollar and other currencies (in particular the US dollar), changes in technology, changes in the business climate, changes to macroeconomic conditions, including (i) inflationary pressures and potential recessionary conditions, as well as actions taken by central banks and regulators across the world in an attempt to reduce, curtail and address such pressures and conditions, including any increases in interest rates, and (ii) the effects of adverse developments at financial institutions, including bank failures, that impact general sentiment regarding the stability and liquidity of banks, and the resulting impact on the stability of the global financial markets at large, risks related to the COVID-19 (coronavirus) pandemic and any resurgence thereof, our ability to identify and remediate material weaknesses and significant deficiencies in our internal controls, changes in the regulatory environment, the imposition of tariffs, the decline in the importance of the PSTN (as hereinafter defined), impairment of goodwill and new competitive pressures, and acts of terrorism and war, hostilities and conflicts, including, but not limited to, Russia's invasion of Ukraine and the current conflict between Israel and Gaza (and associated changes in global trade policies and economic sanctions), and the other risk factors described in our most recently filed Annual Information Form for the fiscal year ended June 30, 2024. The forward-looking statements contained in this presentation are expressly qualified by this cautionary statement. Sangoma undertakes no obligation to update forward-looking statements if circumstances or management's estimates or opinions should change except as required by law.

Non-IFRS Measures and Industry Metrics

This presentation makes reference to non-IFRS measures, including "Adjusted EBITDA" and other key performance indicators used by management and typically used by our competitors in the industry. These measures are not recognized measures under IFRS and do not have a standardized meaning prescribed by IFRS and are therefore not necessarily comparable to similar measures presented by other companies. Rather, these measures are provided as additional information to complement those IFRS measures by providing further understanding of our results of operations from management's perspective. Accordingly, these measures should not be considered in isolation nor as a substitute for analysis of our financial information reported under IFRS. These non-IFRS measures and key performance metrics are used to provide investors with supplemental measures of our operating performance and liquidity and thus highlight trends in our business that may not otherwise be apparent when relying solely on IFRS measures. We also believe that securities analysts, investors and other interested parties frequently use non-IFRS measures, including industry metrics, in the evaluation of companies in our industry. Management also uses non-IFRS measures and industry metrics in order to facilitate operating performance comparisons from period to period, the preparation of annual operating budgets and forecasts and to determine components of executive compensation. Refer to the Appendix to this presentation for reconciliations of certain non-IFRS measures to the most comparable IFRS measure.



We Simplify Essential IT Communications for Small & Mid-market Business



Voice



Video



Data



**Security &
Connectivity**

Tailored Solutions with a Single-Vendor Approach

Sangoma at a Glance

2.6M

UC Seats

100K

Customers

650+

Employees

9 Years

Gartner®
Magic Quadrant™

\$247M

Fiscal 24 Revenue¹

82%

Recurring
Revenue¹

0.9%

Customer Churn²

\$44M

Fiscal 2024 Net Cash
Generated from
Operating Activities¹

1. As of June 30, 2024

2. See the definition of “Churn” under “Non-IFRS Measures and Industry Metrics”.

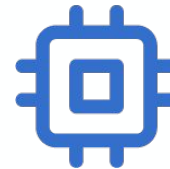


We Provide the Widest Set of Solutions In the Industry

Culture of Innovation & Support



Cloud-Based SaaS



Equipment



Services

Bundles

À la carte

Wholesale

+ Deep Engineering Skills

+Proprietary Technology

+ Sophisticated Support System

More Choice

Lower Total Cost of Ownership

Increased Innovation



Aligned to Meet the Needs of the Small & Mid-Market

The SMB market accounts for **44%** of all IT spending

SMB IT spend on Unified Communications was expected to be **US\$33B in 2023**

Small Market

Less Than 500 Employees

- Component Buying
- Minimal SLA
- Low Pricing
- Minimal Management
- No Dedicated IT Team

Mid-Market

500 to 5,000 Employees

- Single Vendor Requirement
- Modest SLA
- Lower Total Cost of Ownership
- Management Required
- Reliant on Vendor Expertise

Components

À la carte

Bundled

Tailored

Our Clients Want an Enterprise-Experience without an Enterprise Price



Diverse Customer Base Across Private & Public Sectors

100,000+

Customers today

Differentiated Service Model:

Differentiated Service Model: Uniquely positioned to serve both the increasingly sophisticated mid-market and single component buying small market with industry relevant solutions.

SMB



LAMP: language. access. multicultural. people.
ST. LOUIS FOOD INGREDIENTS

Mid-Enterprise



HILEY AUTOMOTIVE GROUP
DAVE'S HOT CHICKEN
Jollibee

Education



CENTRAL DAUPHIN SCHOOL DISTRICT
Cleveland State COMMUNITY COLLEGE
ST. JOSEPH CATHOLIC ACADEMY

Multi-Location Healthcare



Commonwealth Health
Cherokee Regional Medical Center
ReachOut HEALTHCARE AMERICA

Multi-Location Enterprise



SmashBURGER
The Container Store
Coach USA
Michaels



Customer Profile: A Story of Growth & Efficiency

As a major U.S. restaurant chain expanded to over 150 locations, it faced the challenge of requiring robust communication and network solutions despite having limited IT resources.

\$55K+
MRR

Initial Success

Started with 900+ seats of Sangoma's in-house voice solution, followed by modernizing their outdated fibre optic lines with broadband.

Growth

Enhanced system's connectivity and security capabilities with SD-WAN, VPN and managed security.

Ongoing Innovation

To increase connectivity reach for challenging locations, expanding with managed 5G and Wi-Fi access points.

Reduced Costs by Streamlining Operations & Scaled Quickly Across the Country

- **Operational Efficiency:** Reliable and scalable voice, data, connectivity and security solutions reduced complexity and overhead.
- **Enhanced Supply Chain Scalability & Monitoring:** The chain quickly scaled to 150 locations, updating old infrastructure and expanding into remote sites with enhanced speeds and centralized monitoring.

"Sangoma's success team has set the bar for all vendors; no one has come close to the level of support they provide." – Support Analyst



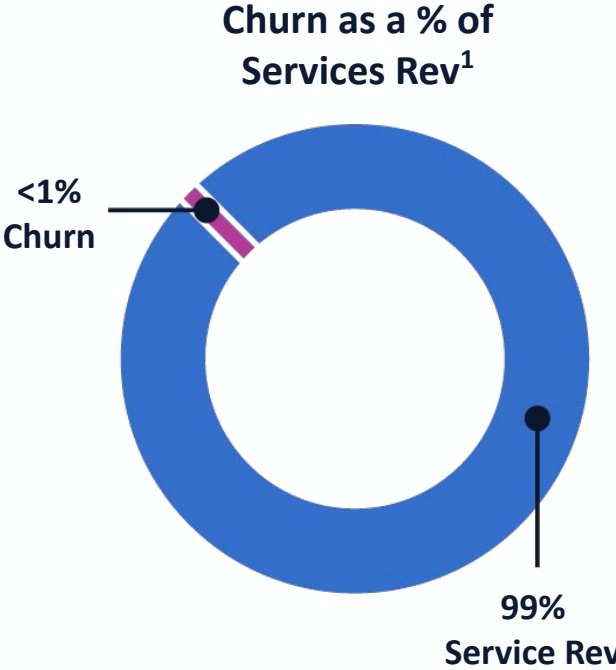
Industry-low Churn Rates Validate Customer Value Proposition

2.6M

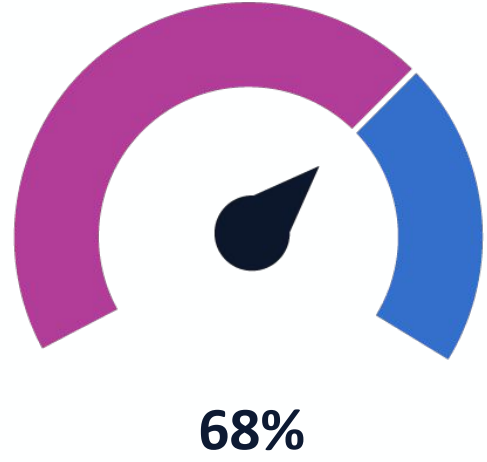
UC seats

100K+

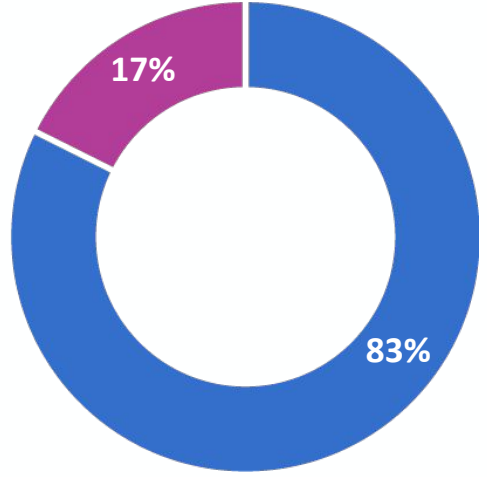
Customers



Gross Margin¹



Revenue Mix¹

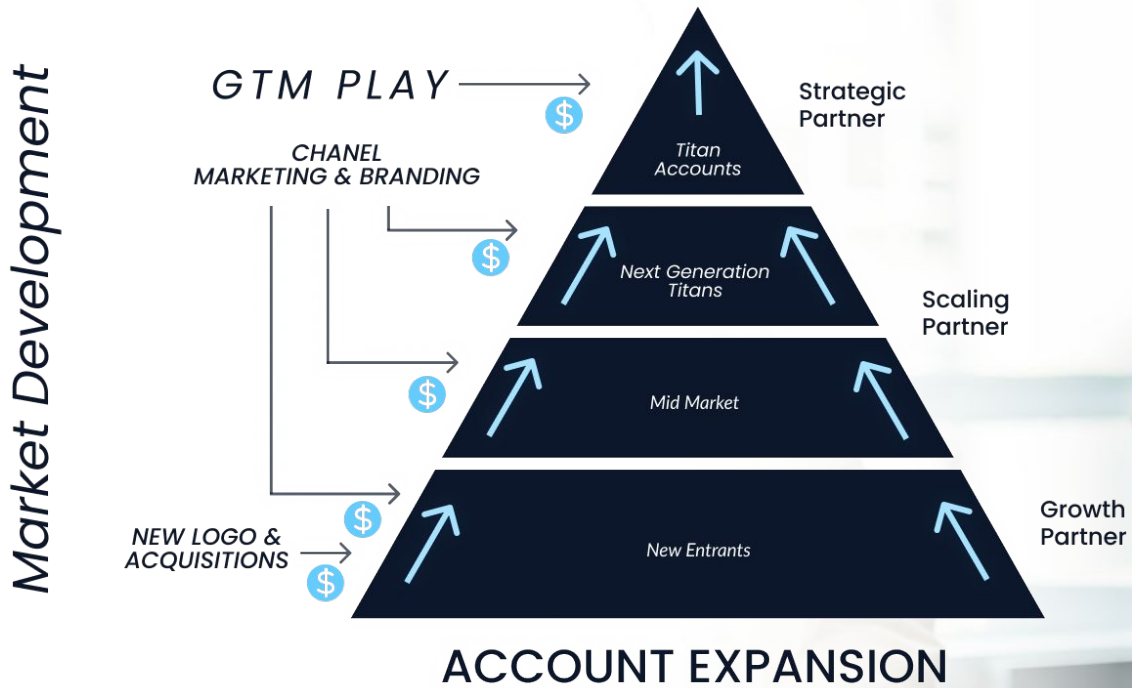


Sticky Customers & Steady Recurring Revenue Mix with Sustained Strong Gross Margins



1. For the six months ended December 31, 2024

New Channel Program Drives Partner and Account Expansion



Pinnacle Partner Program
1,100+ Partners

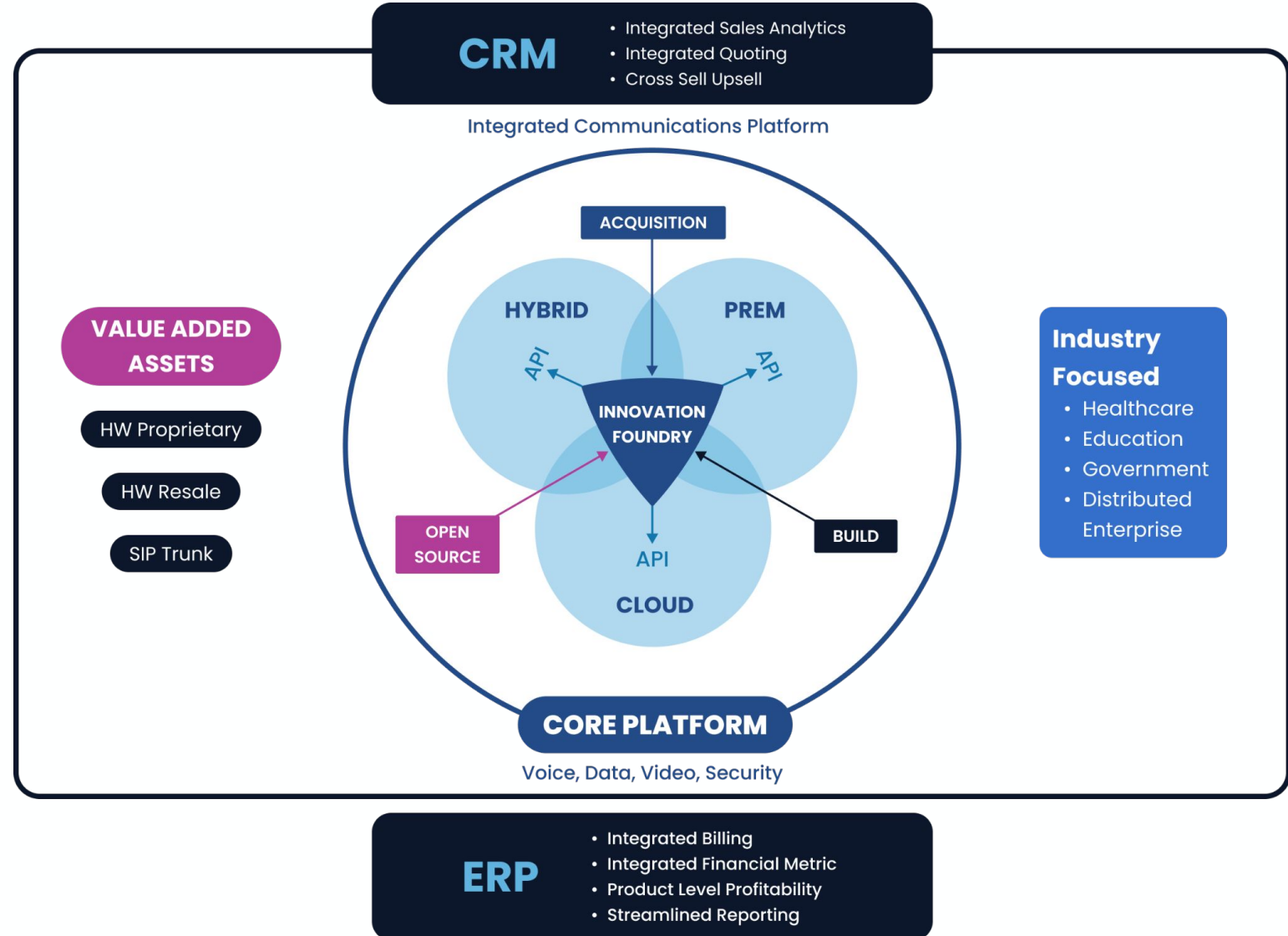
Channel Accounts for 84% of SMB IT Spending Worldwide¹



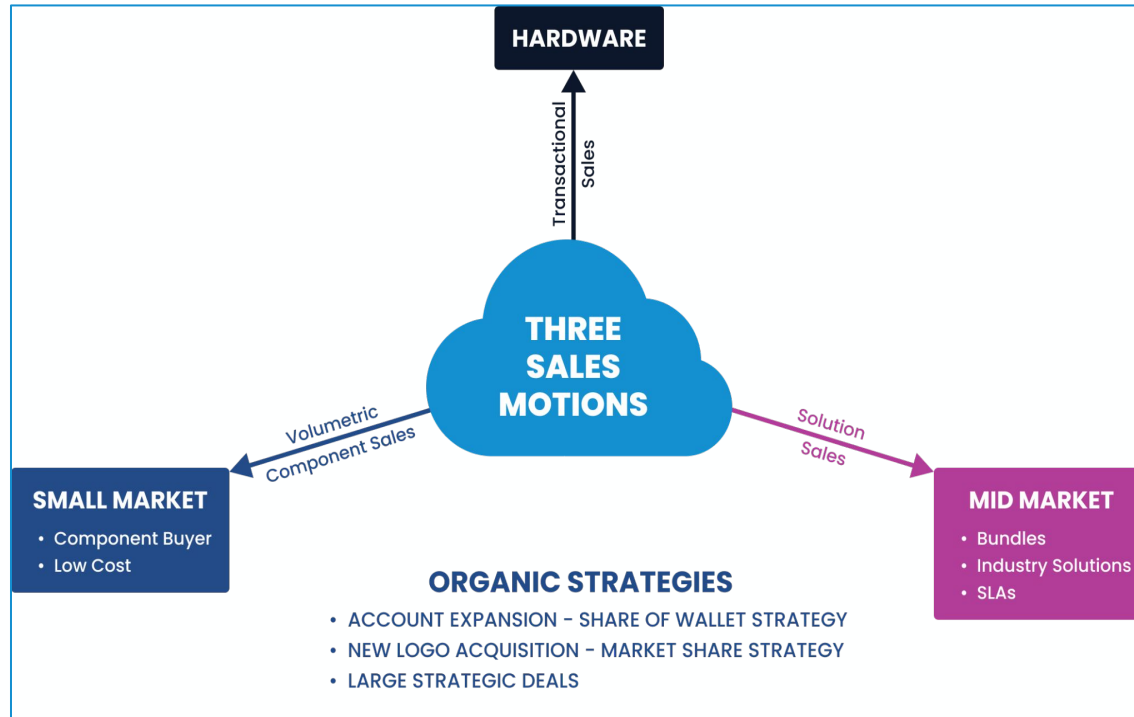
Inward Focus: Systems and Platform Consolidation

Transformational work completed in F2024 provides a sustainable platform to scale:

- Refined CRM enables new GTM initiatives
- Comprehensive ERP to deliver operational efficiencies, streamlined reporting and integrated billing
- Robust program to improve Customer Operations
- Innovation Foundry factors development of MRR applications and services over proven cloud, hybrid, and on-premise platforms



Outward Focus: Go-to-Market Transformation



1. Account Expansion / Share of Wallet

6% increase in the number of deals with \$10K+ of monthly revenue Q2-F25 vs Q1-F25

2. Market Share / New Logo

Infrastructure Platform revenue grew 10% in H1 F25 vs H1 F24

3. Base Building / Strategic Deals

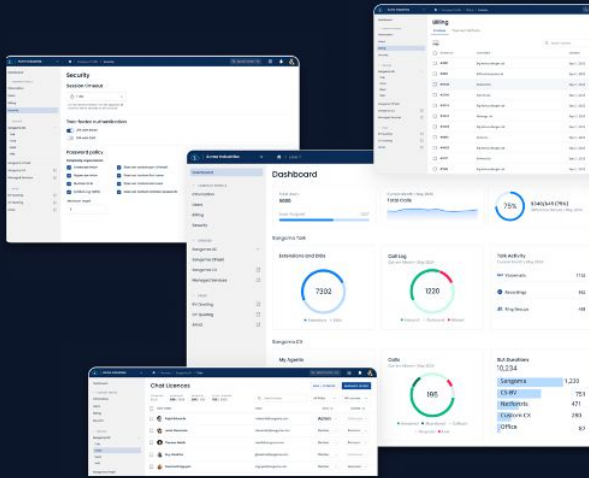
75% of \$10K+ deals in Q2 F25 were UCaaS vs. 60% in Q1 F25 and 55% in Q4 F24

First 90 days of new GTM initiatives have yielded measurable progress

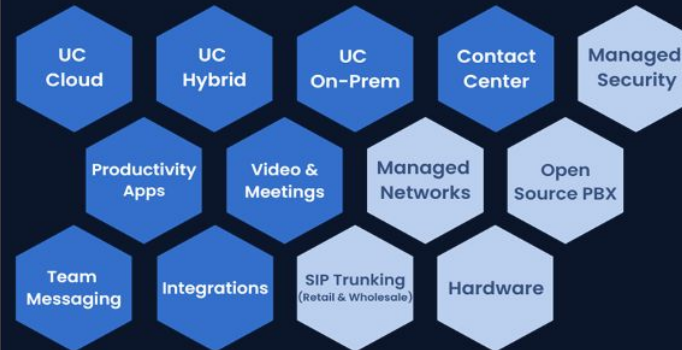


Our Roadmap: Solutions Focused - Technology Driven





Leading Experience (Control Panel)



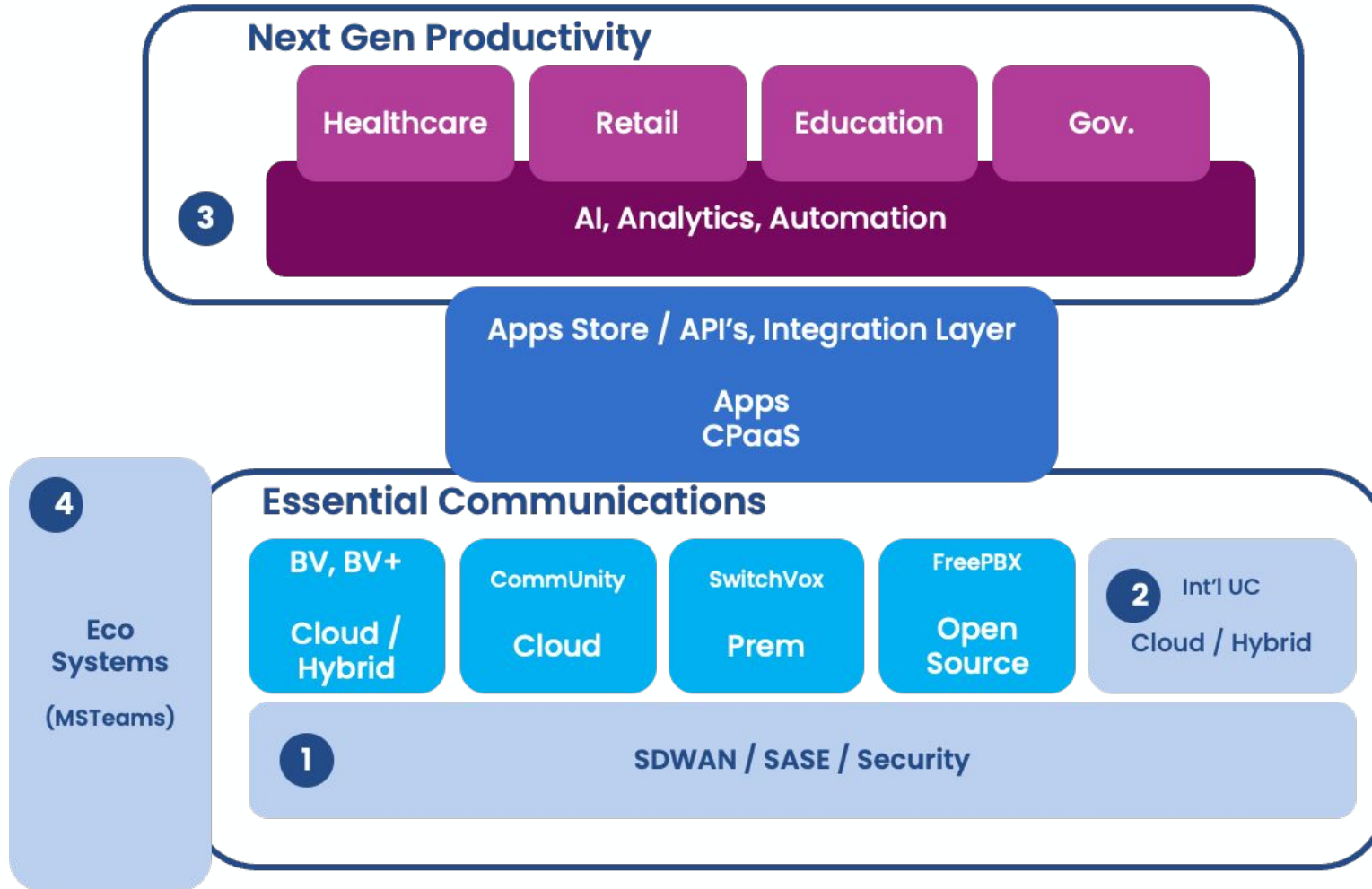
Leading Platforms (and features)



Leading Productivity (Partnerships, Innovation, AI)

-  AI Assistant
-  Knowledge
-  Automation
-  Quality

Technical Framework



Growth / Expansion Opportunities

1. SDWAN/SASE/Security
2. Int'l Expansion / Contact Centre as a Services
3. Next gen productivity tools targeting key verticals
4. Integration with MSFT and other ecosystems



A Clear Path to Growth

3 Vectors

Pivoting to Growth – Focus Areas



Organic

- Leveraging Industry Bundles
- Innovation and R&D
Investments focused on Strategic GTM Offerings / Tactics
- Empowering and Streamlining Existing Channels



Expansion

- New offerings – Sangoma Security
- New models – MDU, others
- New Channels – SIs, Telcos
- Geographic expansion into new regions (Canada, EMEA)



Inorganic

- Ability to leverage cash flow position to acquire key capabilities that align with strategic direction

Inorganic Growth: Mergers, Acquisitions, & Strategic Partnerships

- Consistent track record of sustained profitability through M&A integration
- Inorganic growth through mergers, acquisitions, and strategic partnerships will accelerate our expansion and diversification efforts

Our Targets

- New technologies & talents
- Access to new markets

Fostering Contained Innovation & Efficiency



11

Acquisitions To Date

Highly Experienced Management Team Delivers Results



Charles Salameh
Chief Executive Officer

- Previously Global Head of Account Expansion at Infosys responsible for managing a \$18.2B book of business
- Formerly at Bell Canada, Nortel Networks, HP and DXV



Larry Stock
Chief Financial Officer

- Previously CFO at Star2Star
- Formerly at Jabil for 22 years holding a number of executive leadership roles



Jeremy Wubs
Chief Operating Officer

- Previously SVP of Product, Marketing and Professional Services at Bell Canada where he managed a multi-billion dollar P&L



Sam Reburn
Chief Legal Officer

- Previously General Counsel at Docebo Inc., a TSX and Nasdaq dual listed SaaS company and formerly at Goodmans LLP

**Industry Veterans Specialized in Operations,
Technology, Finance, Marketing & Sales**



Fiscal Foundational Strength

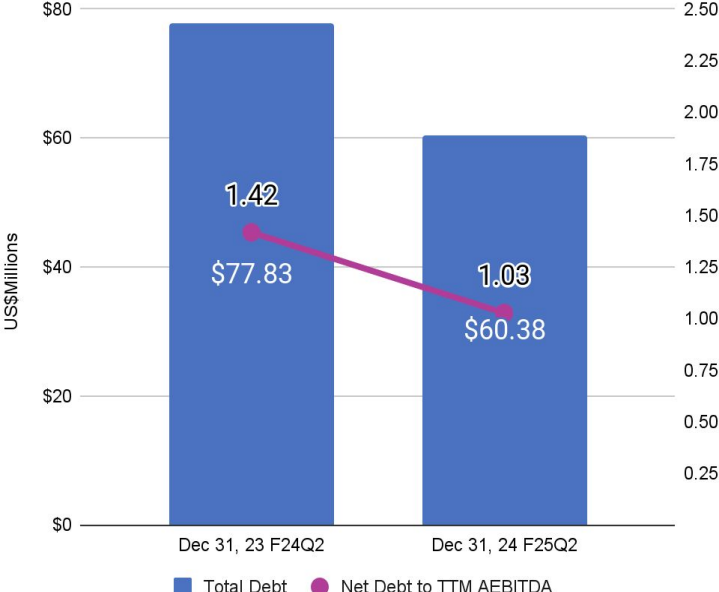
121%

Net Cash provided by Operating Activities as a Percentage of Adjusted EBITDA in F25H1

Cash Flow



Total Debt



Steady Cash Flow Generation & Debt Reduction Provides Optionality to Drive Value Creation



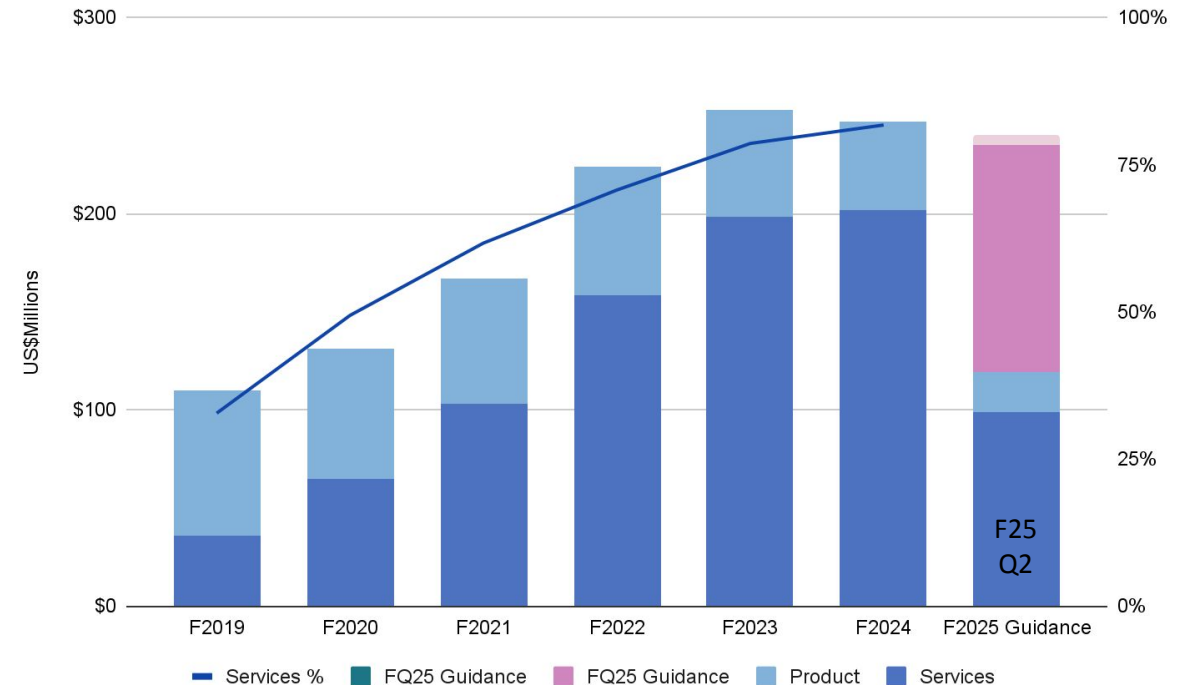
Stable Recurring Revenue Base

- Top line driven by industry-best product breadth serving the evolving needs of the SMB market
- Significant opportunity to leverage large SIs, carriers, hyperscalers, and national partners
- Improve Services revenue marketability through more effective bundling and white-label solutions

+1.8%

Growth in Services Revenue in Fiscal 2024

Revenue

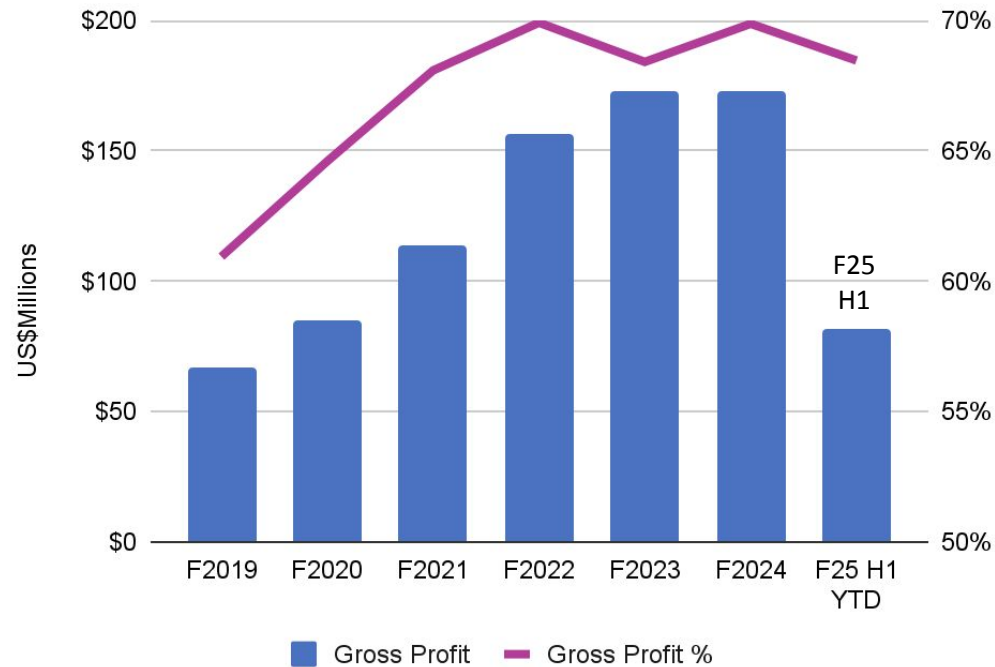


**Product Sales Support High Margin
Recurring Services & Higher LTV**

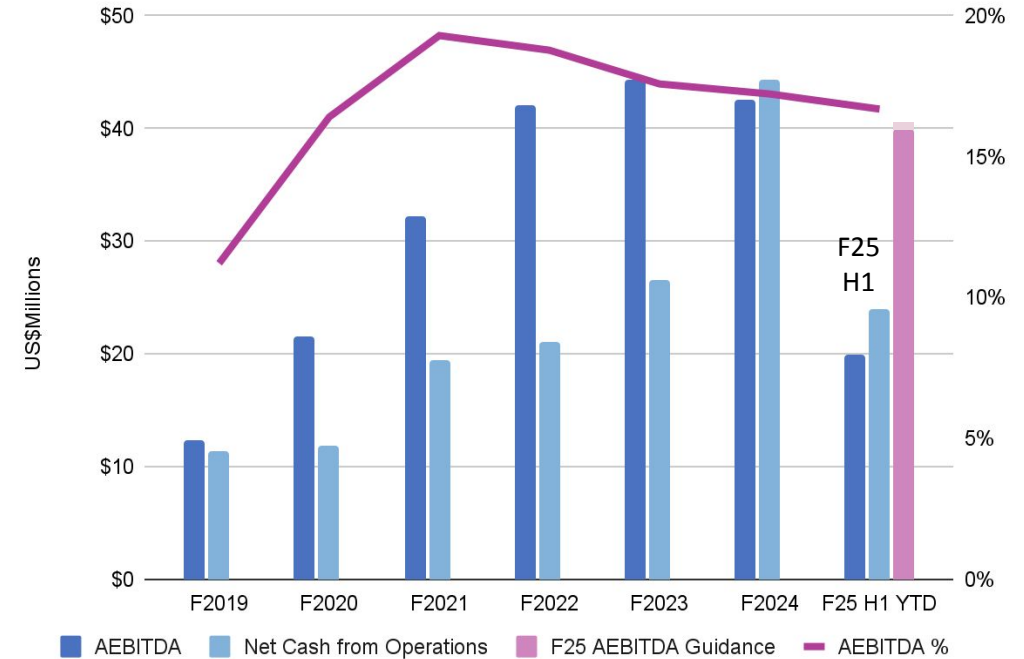


Strong Profitability

Gross Profit



Adj. EBITDA¹



Consistent Track Record of Sustained Profitability Through M&A Integration



1. Adj. EBITDA is a non-IFRS Measure. See "Non-IFRS Measures and Industry Metrics" in the disclaimer and to the Appendix of this presentation for a reconciliation to an IFRS measure

Financial Highlights

33.5M

Shares Outstanding

\$8.93

Share Price CAD¹

\$6.24

Share Price USD¹

US\$260M

Enterprise Value (EV)

6.0X

EV to TTM AEBITDA^{1,2}

1.0X

Net Debt to TTM AEBITDA²

0.87X

Price to TTM Sales Ratio^{1,2}

0.83X

Price to EV Ratio^{1,2}

1. Price at close of 02/10/25
2. As of December 31, 2024



Sangoma



We simplify essential IT communications
for small and mid-market business



Steady cash flow generation provides
optionality to drive value creation



We have a clear path to growth



We embody optionality

Appendix

Non-IFRS Measures and Industry Metrics

“Adjusted EBITDA” means earnings before income taxes, interest expense (net), share-based compensation, depreciation (including for right-of-use assets), amortization, restructuring and business integration costs, goodwill impairment and change in fair value of consideration payable. Adjusted EBITDA is a measure used by many investors to compare issuers.

“Churn” The Company calculates churn by dividing the dollar value of customer cancellations during a month by the total dollar value at the end of the month before cancellations. The information is presented as the average monthly churn rate during the period. The Company believes that the churn rate is useful supplemental information as it provides an indication of future revenue decline and is a measure of how well the business is able to renew and keep existing customers on their existing service offerings. Churn is not a recognized measure under IFRS and, accordingly, investors are cautioned in using it. Sangoma's method of calculating churn and churn rate may differ from other issuers and, accordingly, churn may not be comparable to similar measures presented by other issuers.



Adjusted EBITDA Reconciliations

The IFRS measure most directly comparable to Adjusted EBITDA presented in our financial statements is net loss.

	F2019	F2020	F2021	F2022	F2023	F2024	F25 H1
Net Loss	1,740	2,631	(1,566)	(110,780)	(29,026)	(8,659)	(3,791)
Tax	(479)	(298)	3,177	6,390	(2,932)	(840)	(617)
Interest expense (net)	388	691	1,069	3,863	6,767	6,639	2,483
Share-based compensation	263	76	3,515	9,929	3,100	2,983	1,766
Depreciation of property and equipment	117	210	535	3,152	4,729	4,495	2,091
Depreciation of right-of-use assets	--	988	922	3,308	3,778	2,870	1,331
Amortization on intangibles	1,044	1,903	9,463	31,609	33,932	33,309	16,397
Business acquisition costs	165	(17)	145	2,939	-	-	--
Restructuring and business integration costs	(72)	-	-	1,222	2,710	1,596	242
Exchange listing expense	-	-	-	1,051	-	-	-
Federal compliance cost relating to prior year position	-	-	-	-	1,804	-	-
Gain on change in fair value of consideration payable	-	-	(5,165)	(2,254)	(2,975)	202	-
Goodwill Impairment	-	-	-	91,695	22,507	-	-
Adjusted EBITDA	4,124	6,184	12,095	42,124	44,394	42,595	19,902





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